



# Anti Modern Slavery Policy

At Multi Services Solutions Group Pty Ltd we are committed to eliminating any risk of modern slavery occurring within our business (MSS Group and its subsidiaries), subcontractors and through any other business relationships.

## 1. Policy Requirements

Our policy applies to any persons working for or on the behalf of the business, in any capacity, including employees, contractors, consultants and any other third-party representative.

We expect anyone that has a business relationship with us to familiarise themselves with our current anti-modern slavery policy. This policy will be used to inform and underpin any statement on slavery and human trafficking.

## 2. What is Modern Slavery

Modern slavery can take various forms, including but not limited to:

- Forced and compulsory labour: all work or service, not voluntarily performed.
- Slavery: where ownership is exercised over an individual.
- Human trafficking: involves arranging or facilitating the travel of another human with a view to exploiting them.

Other forms of modern slavery that will not be tolerated include:

- Child Labour.

## 3. Breaches of This Policy

The breach of this policy by an employee and contractors may lead to disciplinary action being taken by Multi Services Solutions Group.

All persons are expected to co-operate to the fullest extent possible in any investigations into suspected breaches of this policy.

If any part of this policy is unclear, clarification should be sought from management in a timely manner.

## 4. Related Documents

MSSG-POL-026 Ethical & Responsible Supply Policy

MSSG-POL-048 Whistle Blower Policy

**CHRIS RUSSELL**  
Chief Executive Officer

## Document Control

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MSSG-POL-022	Anti Modern Slavery	01	15.12.2020	rebranded